



EXCEL ACADEMY

2023 - 2024

Paraprofessionals, Clinic Aide, Library & Technology Associate, and Cafeteria Manager

Steps	Paraprofessional	Clinic Aide/Library & Technology Associate	Cafeteria Manager
1	\$17.58	\$18.00	\$20.93
2	\$17.93	\$18.36	\$21.35
3	\$18.29	\$18.73	\$21.78
4	\$18.66	\$19.10	\$22.21
5	\$19.03	\$19.48	\$22.66
6	\$19.41	\$19.87	\$23.11
7	\$19.80	\$20.27	\$23.57
8	\$20.19	\$20.68	\$24.04
9	\$20.60	\$21.09	\$24.52
10	\$21.01	\$21.51	\$25.01
11	\$21.43	\$21.94	\$25.51
12	\$21.86	\$22.38	\$26.02
13	\$22.19	\$22.72	\$26.41
14	\$22.52	\$23.06	\$26.81
15	\$22.86	\$23.40	\$27.21
16	\$23.20	\$23.75	\$27.62
17	\$23.55	\$24.11	\$28.04
18	\$23.90	\$24.47	\$28.46
19	\$24.14	\$24.72	\$28.74
20	\$24.38	\$24.96	\$29.03
21	\$24.63	\$25.21	\$29.32
22	\$24.87	\$25.47	\$29.61
23	\$25.12	\$25.72	\$29.91
24	\$25.37	\$25.98	\$30.21
25	\$25.63	\$26.24	\$30.51

Steps represent years of equivalent experience. Employees new to Excel Academy will be placed in Step 1. Employees will move to the next step upon completing a year of service with Excel Academy and the new step is effective in August. Executive Director has the option to increase steps at their discretion. These positions are non-exempt and eligible for overtime.