



EXCEL ACADEMY

Social Worker, School Psychologist, & Social Emotional Learning Specialist

2023-24

Steps	Level 1	Level 2	Level 3
	Bachelors Degree (SEL)**	Masters Degree w/ SSP License or LCSW*	Masters Degree w/ SSP License and LCSW*
1	\$40,413	\$51,711	\$56,409
2	\$41,626	\$54,114	\$58,691
3	\$42,874	\$56,409	\$60,959
4	\$44,354	\$58,691	\$63,234
5	\$46,033	\$60,959	\$65,604
6	\$47,862	\$63,234	\$67,313
7	\$49,317	\$65,604	\$68,639
8	\$50,815	\$67,313	\$69,981
9	\$52,410	\$68,639	\$71,226
10	\$54,047	\$69,981	\$72,512
11	\$55,666	\$71,226	\$73,802
12	\$57,199	\$72,512	\$75,103
13	\$58,330	\$73,802	\$76,279
14	\$59,449	\$75,103	\$77,272
15	\$60,347	\$76,279	\$78,199
16	\$61,228	\$77,272	\$79,125
17	\$62,031	\$78,199	\$80,053
18	\$62,780	\$79,125	\$80,975
19	\$63,580	\$80,053	\$81,906
20	\$64,433	\$80,975	\$82,848
21	\$65,284	\$81,906	\$83,800
22	\$66,020	\$82,848	\$84,765
23	\$66,751	\$83,800	\$85,740
24	\$67,506	\$84,765	\$86,725
25	\$68,282	\$85,740	\$87,725

**For each year beyond Step 25 - Employee will receive a 1% increase in salary per year

Full-Time Specialists new to Excel Academy will be given one (1) experience step for each year of full-time, contracted K-12 experience outside the school up to a maximum of nine (9) years of experience. Up to four (4) additional years can be granted by Principal discretion based on market and other factors. For example, a full-time specialist with a Masters and twelve (12) years experience would receive a starting base salary of Level 3, Step 10.

* LCSW is required to be licensed in order to support the work of students with IEP's

** must have passed the Professional School Counselor Praxis (5421)