



# EXCEL ACADEMY

Jefferson County School District R-1

Steps	Cafeteria Manager	Cafeteria Para	Clinic Aide	Instructional Para
1	\$16.00	\$15.00	\$15.00	\$15.00
2	\$16.48	\$15.45	\$15.45	\$15.45
3	\$16.97	\$15.91	\$15.91	\$15.91
4	\$17.48	\$16.39	\$16.39	\$16.39
5	\$18.01	\$16.88	\$16.88	\$16.88
6	\$18.55	\$17.39	\$17.39	\$17.39
7	\$19.10	\$17.91	\$17.91	\$17.91
8	\$19.68	\$18.45	\$18.45	\$18.45
9	\$20.27	\$19.00	\$19.00	\$19.00
10	\$20.88	\$19.57	\$19.57	\$19.57
11	\$21.50	\$20.16	\$20.16	\$20.16
12	\$22.15	\$20.76	\$20.76	\$20.76
13	\$22.70	\$21.28	\$21.28	\$21.28
14	\$23.27	\$21.81	\$21.81	\$21.81
15	\$23.85	\$22.36	\$22.36	\$22.36
16	\$24.45	\$22.92	\$22.92	\$22.92
17	\$24.94	\$23.38	\$23.38	\$23.38
18	\$25.31	\$23.73	\$23.73	\$23.73
19	\$25.69	\$24.08	\$24.08	\$24.08
20	\$26.07	\$24.45	\$24.45	\$24.45
21	\$26.47	\$24.81	\$24.81	\$24.81
22	\$26.86	\$25.18	\$25.18	\$25.18
23	\$27.27	\$25.56	\$25.56	\$25.56
24	\$27.67	\$25.95	\$25.95	\$25.95
25	\$28.09	\$26.33	\$26.33	\$26.33

Steps represent years of equivalent experience. Employees new to Excel Academy will be placed in Step 1. Employees will move to the next step upon completing a year of service with Excel Academy and the new step is effective in August. These positions are non-exempt and eligible for overtime.

effective 10/25/2021