



EXCEL ACADEMY

Jefferson County School District R-1

Licensed Teacher Salary Schedule

2022/2023				
Steps	Level 1	Level 2	Level 3	Level 4
	Bachelor's Degree	BA + 30*	Master's Degree	Master's Degree + 60* or higher
1	\$40,760	\$42,740	\$45,674	\$47,168
2	\$41,590	\$43,623	\$47,898	\$50,293
3	\$42,434	\$44,519	\$50,215	\$52,723
4	\$44,539	\$46,705	\$52,778	\$55,417
5	\$46,507	\$48,620	\$55,097	\$57,852
6	\$48,267	\$51,024	\$57,662	\$60,545
7	\$50,185	\$53,050	\$60,340	\$63,357
8	\$52,189	\$55,143	\$62,899	\$66,044
9	\$53,775	\$57,314	\$65,444	\$68,716
10	\$55,463	\$59,553	\$67,973	\$71,372
11	\$57,195	\$61,311	\$70,509	\$74,034
12	\$58,909	\$63,654	\$72,522	\$76,148
13	\$60,532	\$64,600	\$73,764	\$77,453
14	\$61,728	\$66,121	\$74,557	\$78,285
15	\$62,912	\$66,975	\$75,343	\$79,110
16	\$63,862	\$68,132	\$75,998	\$79,798
17	\$65,389	\$69,287	\$77,370	\$81,239
18	\$66,247	\$70,259	\$78,037	\$81,939
19	\$67,047	\$71,226	\$78,691	\$82,626
20	\$68,518	\$72,142	\$79,190	\$83,149
21	\$69,437	\$73,052	\$80,220	\$84,234
22	\$70,355	\$73,892	\$81,183	\$85,242
23	\$71,148	\$74,726	\$82,145	\$86,252
24	\$72,584	\$75,548	\$82,338	\$86,455
25	\$73,405	\$76,311	\$83,287	\$87,451

**For each year beyond Step 25 - Employee will receive a 1% increase in salary per year

Salary Schedules should be reviewed every three to five years and adjusted for Cost of Living

Teachers new to Excel Academy will be given one (1) experience step for each year of full-time, contracted K-12 classroom teaching experience outside the school up to a maximum of nine (9) years of experience. Up to four (4) additional years can be granted by Principal discretion based on market and other factors. For example, a teacher with a BA and twelve (12) years experience would start at Level 1, Step 10. One step will be given after each full-time year of teaching service at Excel Academy. A full-time year of service is equivalent to the total number of contracted days per school year. The base salary is prorated and payable in twelve (12) equal installments on the last business day of each month beginning on August 31st of each year.

*Level 2, Level 3 & Level 4 -- Post Bachelor Semester Hours must be for graduate level courses/credit hours at an accredited college or university.

5/4/2022