

Excel Academy Charter School 2019-2020

Licensed Salary Schedule - Part-Time Specialists Speech/Language, OT/PT

Steps	Level 1	Level 2	Level 3
	B.A. Hourly Rate	B.A. + 20 (* see below) Hourly Rate	B.A. + 40 (or Masters) (*see below) Hourly Rate
1	\$24.65	\$25.14	\$26.86
2	\$25.39	\$25.89	\$27.67
3	\$26.15	\$26.67	\$28.50
4	\$26.93	\$27.47	\$29.44
5	\$27.86	\$29.13	\$31.04
6	\$28.92	\$30.29	\$32.48
7	\$30.06	\$31.49	\$33.99
8	\$30.98	\$32.43	\$35.43
9	\$31.92	\$33.41	\$36.87
10	\$32.92	\$34.40	\$38.29
11	\$33.95	\$35.42	\$39.72
12	\$34.97	\$36.45	\$41.21
13	\$35.93	\$37.32	\$42.28
14	\$36.64	\$38.20	\$43.12
15	\$37.34	\$39.04	\$43.96
16	\$37.91	\$39.71	\$44.74
17	\$38.46	\$40.39	\$45.55
18	\$38.97	\$40.95	\$46.36
19	\$39.44	\$41.52	\$47.18
20	\$39.94	\$42.05	\$47.92
21	\$40.47	\$42.58	\$48.54
22	\$41.01	\$43.07	\$49.12
23	\$41.47	\$43.56	\$49.70
24	\$41.93	\$44.04	\$50.29
25	\$42.40	\$44.48	\$50.86

Part-Time specialists new to Excel Academy will be given one (1) experience step for each year of full-time, contracted K-12 experience outside the school up to a maximum of ten (10) years of experience. For example, a part-time specialist with a MA and twelve (12) years experience would receive a starting hourly rate of \$38.94 (Level 3, Step 11). One step will be given after each part-time year of service at Excel Academy. A part-time year of service is less than 30 hours per week with the contracted number of service days to be determined based on the scope and need for the school year. This position is non-exempt and is eligible for overtime compensation. The monthly rate of pay is determined by the hourly rate multiplied by the hours worked per day. If the position is scheduled to work less than 8 hours per day, compensation will be proportionate to the hours worked.

Hours @ Semester Hours; 1 quarter hour = 2/3 Semester Hours

*Level 2 - BA +20 and Level 3 - BA +40 -- Post Bachelor Semester Hours must all be graduate level.