



EXCEL ACADEMY

Jefferson County School District R-1

11500 West 84th Avenue

Arvada, CO 80005

Phone (303) 467-2295 Ext 102

Fax (303) 467-2291

Social Worker & School Psychologist

2020-2021

| Steps | Full Time | | | Part Time | | |
|-------|-------------|----------------------------|---|-----------|----------------------------|---|
| | Level 1 | Level 2 | Level 3 | Level 1 | Level 2 | Level 3 |
| | B.A. | B.A. + 20 (* see below) | B.A. + 40 (or Masters) (*see below) | B.A. | B.A. + 20 (* see below) | B.A. + 40 (or Masters) (*see below) |
| 1 | \$36,279.36 | \$37,004.58 | \$39,544.38 | \$ 24.65 | \$ 25.14 | \$ 26.86 |
| 2 | \$37,367.70 | \$38,115.36 | \$40,729.62 | \$ 25.39 | \$ 25.89 | \$ 27.67 |
| 3 | \$38,488.68 | \$39,258.78 | \$41,950.56 | \$ 26.15 | \$ 26.67 | \$ 28.50 |
| 4 | \$39,643.32 | \$40,436.88 | \$43,331.64 | \$ 26.93 | \$ 27.47 | \$ 29.44 |
| 5 | \$41,011.14 | \$42,874.68 | \$45,687.84 | \$ 27.86 | \$ 29.13 | \$ 31.04 |
| 6 | \$42,563.58 | \$44,582.16 | \$47,814.54 | \$ 28.92 | \$ 30.29 | \$ 32.48 |
| 7 | \$44,254.74 | \$46,351.86 | \$50,036.10 | \$ 30.06 | \$ 31.49 | \$ 33.99 |
| 8 | \$45,600.12 | \$47,743.14 | \$52,157.70 | \$ 30.98 | \$ 32.43 | \$ 35.43 |
| 9 | \$46,985.28 | \$49,175.22 | \$54,268.08 | \$ 31.92 | \$ 33.41 | \$ 36.87 |
| 10 | \$48,460.20 | \$50,639.94 | \$56,365.20 | \$ 32.92 | \$ 34.40 | \$ 38.29 |
| 11 | \$49,973.88 | \$52,135.26 | \$58,468.44 | \$ 33.95 | \$ 35.42 | \$ 39.72 |
| 12 | \$51,471.24 | \$53,648.94 | \$60,660.42 | \$ 34.97 | \$ 36.45 | \$ 41.21 |
| 13 | \$52,889.04 | \$54,932.10 | \$62,240.40 | \$ 35.93 | \$ 37.32 | \$ 42.28 |
| 14 | \$53,934.54 | \$56,225.46 | \$63,466.44 | \$ 36.64 | \$ 38.20 | \$ 43.12 |
| 15 | \$54,968.82 | \$57,464.76 | \$64,707.78 | \$ 37.34 | \$ 39.04 | \$ 43.96 |
| 16 | \$55,799.10 | \$58,457.22 | \$65,858.34 | \$ 37.91 | \$ 39.71 | \$ 44.74 |
| 17 | \$56,614.08 | \$59,448.66 | \$67,047.66 | \$ 38.46 | \$ 40.39 | \$ 45.55 |
| 18 | \$57,356.64 | \$60,282.00 | \$68,240.04 | \$ 38.97 | \$ 40.95 | \$ 46.36 |
| 19 | \$58,049.22 | \$61,112.28 | \$69,443.64 | \$ 39.44 | \$ 41.52 | \$ 47.18 |
| 20 | \$58,788.72 | \$61,897.68 | \$70,530.96 | \$ 39.94 | \$ 42.05 | \$ 47.92 |
| 21 | \$59,577.18 | \$62,679.00 | \$71,448.96 | \$ 40.47 | \$ 42.58 | \$ 48.54 |
| 22 | \$60,364.62 | \$63,399.12 | \$72,305.76 | \$ 41.01 | \$ 43.07 | \$ 49.12 |
| 23 | \$61,044.96 | \$64,115.16 | \$73,162.56 | \$ 41.47 | \$ 43.56 | \$ 49.70 |
| 24 | \$61,721.22 | \$64,819.98 | \$74,020.38 | \$ 41.93 | \$ 44.04 | \$ 50.29 |
| 25 | \$62,418.90 | \$65,474.82 | \$74,873.10 | \$ 42.40 | \$ 44.48 | \$ 50.86 |

**For each year beyond Step 25 - Employee will receive a 1% increase in salary per year

Full-Time Specialists new to Excel Academy will be given one (1) experience step for each year of full-time, contracted K-12 experience outside the school up to a maximum of ten (10) years of experience. For example, a full-time specialist with a MA and twelve (12) years experience would receive a starting base salary of \$60,660 (Level 3, Step 12). One step will be given after each full-time year of service at Excel Academy. A full-time year of service is equal to the total number of contracted days per school year. This position is exempt and is not eligible for overtime compensation. The base salary is prorated and payable in twelve (12) equal installments on the last business day of each month beginning on August 31st of each year.

Hours @ Semester Hours; 1 quarter hour = 2/3 Semester Hours

*Level 2 - BA +20 and Level 3 - BA +40 -- Post Bachelor Semester Hours must be for graduate level courses/credit hours at an accredited college or university.